

**IMPORTANT:** Please refer to actual agreement sections for additional information/details.

| HOLIDAY                              | 2023 DATE             | Carpenters<br>(S. CA   SD) |   | Cement<br>Masons<br>(S. CA   SD) |   | Iron<br>Workers | Laborers<br>(S. CA   SD) | O.E. 12<br>(S. CA   SD) <sup>1</sup> | Teamsters<br>(S. CA) |
|--------------------------------------|-----------------------|----------------------------|---|----------------------------------|---|-----------------|--------------------------|--------------------------------------|----------------------|
| New Year's Day Observed <sup>2</sup> | Monday, January 2     | ✓                          |   | ✓                                |   | ✓               | ✓                        | ✓                                    | ✓                    |
| Presidents' Day                      | Monday, February 20   | NO                         | ✓ | NO                               | ✓ | ✓               | ✓                        | ✓                                    | NO                   |
| Memorial Day                         | Monday, May 29        | ✓                          |   | ✓                                |   | ✓               | ✓                        | ✓                                    | ✓                    |
| Independence Day                     | Tuesday, July 4       | ✓                          |   | ✓                                |   | ✓               | ✓                        | ✓                                    | ✓                    |
| Labor Day <sup>3</sup>               | Monday, September 4   | ✓                          |   | ✓                                |   | ✓               | ✓                        | ✓                                    | ✓                    |
| Day Before Veterans Day              | Friday, November 10   | NO                         |   | NO                               |   | ✓ <sup>4</sup>  | NO                       | NO                                   | NO                   |
| Veterans Day                         | Saturday, November 11 | ✓                          | ✓ | ✓                                |   | NO              | ✓                        | ✓                                    | ✓                    |
| Thanksgiving Day                     | Thursday, November 23 | ✓                          |   | ✓                                |   | ✓               | ✓                        | ✓                                    | ✓                    |
| Day After Thanksgiving               | Friday, November 24   | ✓                          |   | ✓                                |   | ✓               | ✓                        | ✓                                    | ✓                    |
| Christmas Day                        | Monday, December 25   | ✓                          |   | ✓                                |   | ✓               | ✓                        | ✓                                    | ✓                    |

<sup>1</sup> **OE12:** The first Saturday, following the first Friday in the months of June and December each year, is a double-time holiday for OE12 only, for the OE12 General Meeting. The dates for 2023 are June 3 and December 2.

<sup>2</sup> **All Crafts:** When a holiday falls on Sunday, the Monday following shall be considered a legal holiday.

<sup>3</sup> **All Crafts:** No work shall be performed on Labor Day except to save life and property.

<sup>4</sup> **Iron Workers:** Holidays that fall on a Saturday are observed on the preceding Friday. Double time is owed for work performed on Friday.