

IMPORTANT: Please refer to actual agreement sections for additional information/details.

HOLIDAY	2022 DATE	Carpenters/ Pile Drivers (S. CA)	Cement Masons (S. CA)	Iron Workers	Laborers (S. CA)	O.E. Local 12 ¹
New Year's Eve Day ²	Friday, December 31	✓	NO	✓	NO	NO
New Year's Day	Saturday, January 1	✓ ³	✓	NO	✓	✓
Presidents' Day	Monday, February 21	NO	NO	✓	✓	NO
Memorial Day	Monday, May 30	✓	✓	✓	✓	✓
Independence Day	Monday, July 4	✓	✓	✓	✓	✓
Labor Day ⁴	Monday, September 5	✓	✓	✓	✓	✓
Veterans Day	Friday, November 11	✓	✓	✓	✓	✓
Thanksgiving Day	Thursday, November 24	✓	✓	✓	✓	✓
Day After Thanksgiving	Friday, November 25	✓	✓	✓	✓	✓
Day After Christmas ⁵	Monday, December 26	✓	✓	✓	✓	✓

¹ **OE12:** The first Saturday, following the first Friday in the months of June and December each year, is a double-time holiday for OE12 only, for the OE12 General Meeting. The dates for 2022 are June 4 and December 3.

² **Carpenters/Pile Drivers & Iron Workers:** Holidays that fall on a Saturday are observed on the preceding Friday. Double time is owed for work performed on Friday.

³ **Carpenters/Pile Drivers:** Although the holiday is observed on Friday, double time is also owed for work performed on this Saturday.

⁴ **All Crafts:** No work shall be performed on Labor Day except to save life and property.

⁵ **All Crafts:** When a holiday falls on Sunday, the Monday following shall be considered a legal holiday.