

LETTER OF UNDERSTANDING

NON-MANDATORY TRAINING HOURS – EXTENSION

The Parties hereto have previously entered into a Letter of Understanding regarding the payment of fringe benefits on non-mandatory training hours, dated April 10, 2020.

It is the Parties' intent that that Letter of Understanding be extended, effective January 1, 2021, and remain in effect until January 1, 2022.

ASSOCIATION:

UNITED CONTRACTORS

UNION:

**SOUTHWEST REGIONAL COUNCIL OF
CARPENTERS**



Victor Sella, Director of Labor Relations



Stephen Araiza, Director of Contract Administration