

OPERATING ENGINEERS LOCAL UNION NO. 3 – UNITED CONTRACTORS

MEMORANDUM OF UNDERSTANDING

VOLUNTARY FFCRA & SB 95 PAYMENTS

THIS AGREEMENT is made and entered into this 8th day of April, 2021, by and between United Contractors, (“Association”) and OPERATING ENGINEERS LOCAL UNION NO. 3 of the International Union of Operating Engineers, AFL-CIO (“Union”), collectively known as “the Parties” to clarify coverage under the “Payments to Employees”, executed April 1, 2020, and subsequent clarification memos. The bargaining parties have agreed to the following terms and conditions:

1. The terms of the “Payments to Employees” MOU and subsequent clarification memoranda are extended for the purposes of voluntary “Emergency Paid Sick Leave” and “Emergency Paid Family Leave” as allowed under FFCRA and the American Rescue Plan Act.
2. The terms of “Payments to Employees” and subsequent clarification memoranda equally apply to SB 95, since it is a government mandated form of benefits to workers impacted by COVID-19.
3. For all hours paid, but not worked, by reason of compliance with the laws and ordinances referenced above, contractors shall not be obligated to make any fringe benefit contributions to the trust fund as consistent with SB 95.
4. As needed, the Administrator of the Trust Funds shall establish an employer reporting procedure for making health and welfare contributions only under this Memorandum of Understanding.

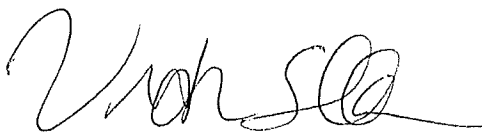
IN WITNESS WHEREOF, the parties hereto set their hands and seals by their respective officers duly authorized to do so this 8th day of April, 2021.

ASSOCIATION:

UNITED CONTRACTORS

UNION:

**OPERATING ENGINEERS LOCAL
UNION NO. 3 of the International Union of
Operating Engineers, AFL-CIO**



Victor Sella, Director of Labor Relations

Victor Sella
Print Name



Dan Reding, Business Manager

Dan Reding
Print Name