

MEMORANDUM OF UNDERSTANDING
between
SOUTHWEST REGIONAL COUNCIL OF CARPENTERS
and
UNITED CONTRACTORS

The SOUTHWEST REGIONAL COUNCIL OF CARPENTERS ("SWRCC") and the UNITED CONTRACTORS ("Contractors") are parties to the 2016-2022 Master Labor Agreement ("Agreement"), and hereby agree to the following:

1. The Parties agree that Agreement contains no provisions incumbering a Contractor's ability to establish a vaccination policy that is consistent with Local, State, and Federal law.
2. The Parties agree to bargain in good faith during their upcoming negotiations on measures that may be taken in response to future pandemics, natural disasters, and other similar events.

UNITED CONTRACTORS

SOUTHWEST REGIONAL COUNCIL OF
CARPENTERS



Signature

Victor Sella

Name



Signature

Stephen Araiza

Name