LIFETIME ACHIEVEMENT AWARD

Mike Hester

McGuire and Hester (Retired)

am humbled and truly honored to receive this award from UCON. This recognition from my peers lets me know that maybe I did have some sort of positive

 $\overline{\mathbb{O}}$

eti

impact on our industry over my career. This is a special award that I really appreciate.

Q: Is there a mentor(s) that shaped your career, philosophy, or work values?

A: I have had many mentors in my life that have provided wisdom, guidance, and knowledge that have helped me through my life and career.



Whether it's personal life or business, these relationships have given me invaluable insight and helped me get through thee highs and lows throughout the years.

Q: What is the value of involvement in United Contractors that you would like to convey to others?

A: I have been involved with UCON for most of my career in one way or another. My time spent serving the industry has always been rewarding and beneficial for both me personally and our business. The relationships and friendships made through involvement with UCON are life-long. I encourage others to do the same because we can't do it alone.

Q: What most important thing do you want people to know about you, your work, and the union construction industry?

A: If I had to name one important thing that I want people to know about me, I want to be known as fair. I have tried to be fair in all my dealings over the years and I hope that has come across to those who have dealt with me and our company.







One of Mike's favorite "jobs" is manning the grill on-site as he visits the various projects.





LIFETIME ACHIEVEMENT AWARD

This award is United Contractors' highest honor and is bestowed on a very few as a recognition of service, leadership, and commitment to moving the industry forward. We present this award to members of the industry with the honor of lifetime inclusion in the UCON family and legacy.

 \mathbf{N}

A third-generation leader of his company and an essential part of the UCON leadership over the years, Mike Hester has been dedicated to moving the industry forward throughout his career in myriad ways. Mike not only served as President of UCON in 1996, but prior to that, served two terms on the United Contractors Board of Directors. In addition to partnering with the construction trades for a better, stronger industry, he has been integral to UCON's continued success—contributing to diversification, significant membership growth, and influence with the union crafts.

UNITEDCONTRACTORS.ORG **>** 7

UNITED CONTRACTORS