

The California Department of Transportation (Caltrans) has commissioned BBC Research & Consulting (BBC) to conduct a disparity study to understand conditions in the local marketplace and collect information required for Caltrans to establish its next triennial Federal Disadvantaged Business Enterprise (DBE) goal.

All are welcome

We want to hear from you:

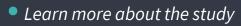
- Primes
- Disadvantaged Business Enterprise (DBE)s
- Small Business Enterprises (SBE)s
- Disabled Veteran Business Enterprise (DVBE)s
- Minority / Women-owned business enterprises (M/WBE)s
- Micro businesses





April 15 11:30 a.m. https://bit.ly/3T57OIS

April 15 5:30 p.m. https://bit.ly/3uHOthb



- Tell the BBC study team about your experiences
- Share information to help inform Caltrans' overall DBE and project goals



April 17 11:30 a.m. https://bit.ly/3T5ydjs



April 17 5:30 p.m. https://bit.ly/3uEcjum

Sessions will be conducted via Zoom with a telephone option. Zoom/call-in information will be provided upon registration.

Register for a session: https://bit.ly/30TQVbt



Learn about the study:

<u>https://dot.ca.gov/programs/</u> <u>civil-rights/disparity-study</u>

For questions contact:

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Moving Transportation Forward

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