INDUSTRY ALERT
Important Information on Coronavirus (COVID-19) - Best Practices for Health & Employer Compliance

To help keep our members informed and in compliance, the following are some important resources to guide you in managing the situation.

New information about coronavirus is being constantly released. For the most current updates, please visit the Centers for Disease Control and Prevention (CDC) website at www.cdc.gov.

Comprehensive FAQs
Fisher Phillips has assembled a cross-disciplinary taskforce of attorneys across the country to address the many employment-related issues facing employers in the wake of the COVID-19 coronavirus.

Coronavirus Support Available for Workers/Employers
On Thursday, March 5, California’s Employment Development Department (EDD) clarified employer and employee coverage related to the coronavirus disease 2019.

Cal/OSHA Guidance on Requirements to Protect Workers from Coronavirus
Workplace safety and health regulations in California require employers to protect workers exposed to airborne...
infectious diseases such as the coronavirus. Cal/OSHA has posted guidance to help employers comply with these safety requirements and to provide workers information on how to protect themselves.

**Cal/OSHA Interim Guidelines for General Industry on 2019 Novel Coronavirus Disease (COVID-19)**
This interim guidance provides employers and workers with information for preventing exposure to the coronavirus. Employers and employees should review their own health and safety procedures as well as the recommendations and standards detailed to ensure workers are protected.

**Reminder: HR Compliance with HIPAA Privacy**
As employers prepare for possible impacts, one important step is to review the types of health disclosures that the Health Insurance Portability and Accountability Act (HIPAA) does and does not allow in such times of crisis.

**A communication brief for internal communicators: Dealing with the reality and fears about coronavirus**
The internal communications team plays a vital role in helping employees stay informed, remain focused and feel supported. Here are some ideas and actions to consider.

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