LETTER OF UNDERSTANDING

This Letter of Understanding is entered into this ___ day of July 2020, by the collective bargaining parties signatory to the 2018-2023 Carpenters/United Contractors Master Agreement (Master Agreement) and provides as follows:

In accordance with the provisions of Section 13 (Waiver Through Collective Bargaining) of the City and County of San Francisco "Back to Work" Emergency Ordinance, the undersigned collective bargaining parties hereby expressly waive the requirements of the City and County of San Francisco "Back to Work" Emergency Ordinance in clear and unambiguous terms.

In addition, to the fullest extent permitted by law, this waiver shall apply to any other federal, state, city, county, or other local ordinance requiring mandatory reemployment currently in effect or that may be adopted during the term of the Master Agreement.

IN WITNESS WHEREOF, the parties hereto execute this Letter of Understanding by their respective officers authorized to do so this ___ day of July 2020.

[Signatures]
Carpenters 46 No. California Counties Conference Board

[Signatures]
Carpenters 46 No. California Counties Conference Board

[Signatures]
United Contractors

[Signatures]
United Contractors

7-7-2020
Date

7-7-2020
Date

7/8/20
Date

Date