MEMORANDUM OF AGREEMENT
REGARDING
WAIVER OF CITY OF LOS ANGELES SUPPLEMENTAL SICK LEAVE

The United Contractors ("Association") on behalf of their eligible members and the Southern California District Council of Laborers, on behalf of itself and its affiliated Local Unions ("Union") are parties to a collective bargaining agreement known as the 2018-2022 Southern California Master Labor Agreement ("MLA"). The City of Los Angeles added a new Article 5-72HH to the Los Angeles Municipal Code to provide for Supplemental Sick Leave related to the COVID-19 pandemic ("Supp. Sick Leave Ordinance"). The Associations and Union enter into this Memorandum of Agreement which is incorporated by reference in the MLA, and agree as follows:

1. [Waiver]. Pursuant to Section 200.64 of the Supp. Sick Leave Ordinance, the parties expressly waive to the fullest extent permitted by law the provisions of the Supp. Sick Leave Ordinance.

2. [Other Terms]. Except as expressly provided herein, all other terms of the MLA shall apply.

United Contractors

By: ___________________________
Date: __________4/29/2020_________________________

Southern California District Council of Laborers

By: ___________________________
By: ___________________________
By: ___________________________
Date: __________04/29/2020_________________________