R.E.A.L. SAFETY AWARD PROGRAM

RECOGNIZING EXCELLENCE, AWARENESS & LEADERSHIP IN SAFETY
Thank you for your interest in United Contractors R.E.A.L. Safety Awards Program. The program honors the safest companies in our industry by Recognizing Excellence, Awareness, and Leadership in safety.

We are now accepting applications for our 2019 R.E.A.L. Safety Awards. All UCON contractor members* are eligible to apply for any of the award categories.

**Deadline to Apply: March 13, 2020**

Apply Now at www.unitedcontractors.org

* A project which has already won a R.E.A.L. Safety Award, is no longer eligible for application.
General Information (For all Applicants)

When filling out the application, be sure to include the following:

- Full Company Name
- Company Mailing Address
- Primary Contact (First and Last Name)
- Primary Contact Phone Number and Email address
- Type of work performed
- How many full-time employees does your company employ?
- Does your company utilize the UCON Safety Handbook?
- Does your company utilize OSHA Consultation Services?
- List all employee safety training courses for 2019, including union-provided training, UCON University safety courses, and additional industry safety training.
- What extra measures or initiatives does your company take to promote safety awareness and establish a safety culture amongst all employees? (for example, company-wide education, safety stand-downs, safety incentives, etc.)
- Please ensure ALL questions are answered in full to ensure your application can be processed.

Note that there are 2 awards that will be reviewed by a panel of judges: (1) The Safety Hero of the Year award, and (2) the Most Unique Safety Project award. For these categories be aware:

- Your application must be anonymous for these categories in order for the judges to provide an un-biased score on your application.

No previous winning project can be entered for the same award.
Man-Hours Categories

Awarded to a UCON member company based on man-hours worked and OSHA Recordable Incident Rate for 2019.

There are multiple man-hour categories available:

- Up to 25,000 Man-hours
- 25,001-75,000 Man-hours
- 75,001-150,000 Man-hours
- 150,001-250,000 Man-hours
- 250,001-500,000 Man-hours
- 500,001+ Man-hours

You will need to provide information on any 2019 OSHA Citations.
Most Improved Safety Rating

Awarded to a UCON member company that has a 25% or greater reduction in OSHA Recordables in 2019 compared to the 3 previous years.

1. What contributed to your company’s improved safety rating?
2. Please calculate your OSHA Recordable Incident rate for the following years; 2018, 2017 & 2016.
3. You will be required to upload your company’s 2018, 2017, 2016 OSHA 300A forms.
Most Unique Safety Project and Safety Hero of the Year Categories

These categories will be reviewed by a panel of judges.

During the application process it is critical for you to include all supporting documentation and to ensure that your application is anonymous. This includes removing all reference to the company name and logos blocked out on any submitted images.

What will the judges be looking for in these categories? They will be looking at the question responses or the essay to see how the application demonstrates:

- Leadership
- Innovation/creativity
- Commitment/dedication
- Establishes a safety culture through communication and motivation

Important Information:
- These categories require a blind application, please refrain from providing any information that will alert the judges to who the company or nominee is.
- Please ensure ALL questions are answered in full.
- See the following pages for more details on each category.
Most Unique Safety Project

This category will be reviewed by a panel of judges.

Please ensure the following additional information is included within your submission:

• Difficulty of the project
• Timeliness and effectiveness of the project
• Compliance with Cal/OSHA
• Specific accomplishments, progress and performance

Awarded to a UCON member company whose 2019 project presented a difficult, problematic or unusual safety challenge.

1. Tell us about a 2019 project(s) that required outside of the box thinking for safety. Explain the challenge(s) and what you/your safety team did to overcome. This category focuses on a project completed during calendar year 2019 that presented a particularly difficult, problematic or unusual safety challenge. Applicants should detail the various safety aspects of the project; why it required a creative or resourceful approach to resolve them; additional efforts to procure equipment, PPE, engineering or other specialized expertise; employee/supervisory training needed to address the unique requirements to safely execute the project; extra coordination/collaboration with the general contractors/subcontractors; and, any special challenges to endure compliance with applicable Cal/OSHA regulations.

2. This is a blind application, please refrain from providing any information that will alert the judges to who the company is.

3. You will be required to add a 'before' photo and an 'after' photo of your Most Unique Safety Project.

4. You will also have the opportunity to upload any additional documents and/or photos that could assist in the judging process.
Safety Hero of the Year

*This category will be reviewed by a panel of judges.*

Please ensure the following additional information is included within your submission:
1. Served as an outstanding example to superiors, peers and subordinates
2. Specific accomplishments, progress and performance

The Safety Hero of the Year is awarded to an individual who works for a UCON member company who performed an act(s) of exemplary safety service.
1. What extra measures or initiatives does your nominee take to promote safety awareness and establish a safety culture for their peers?
2. Submit an essay that explains your nominee’s heroic, innovative, and exemplary safety performance that sets him/her as an icon for industry safety. Provide examples of integrity in action and how they went above and beyond in 2019.
3. **This is a blind application, please refrain from providing any information that will alert the judges to who the nominee is.**
4. You will have the opportunity to upload any additional documents and/or photos that could assist in the judging process.
Sample Verification Letter

Verification letters are required to be on your company letter head and signed by your Safety lead (Manager/Director),

Sample text shown below:

Date

UCON R.E.A.L. Awards 2020

This letter is to verify that the submitted information has been reviewed and the data provided is true and accurate at the time of application.

Thank you for your consideration.

[Sign]

Print Name
Job Title
UCON Contact Information

Winning companies will be featured in our June UCON Magazine and on the UCON website.

For more details, or questions, contact: Julie Hinge, (925) 967-2466, jhinge@unitedcontractors.org.

Thank you!

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